

2018 Coalition Survey Report



There are 47 communities in Colorado that are implementing Communities That Care (CTC), a prevention system that guides communities through a scientific process to address risk and protective factors related to youth outcomes. The University of Colorado Boulder (CU Boulder) evaluation team surveyed these communities in November and December of 2018. The survey collected information from coalition members about the structure and functioning of their board. It also asked about the knowledge and skills members gained as part of CTC, the relationships among members of their community, and the collaboration among agencies within their community.

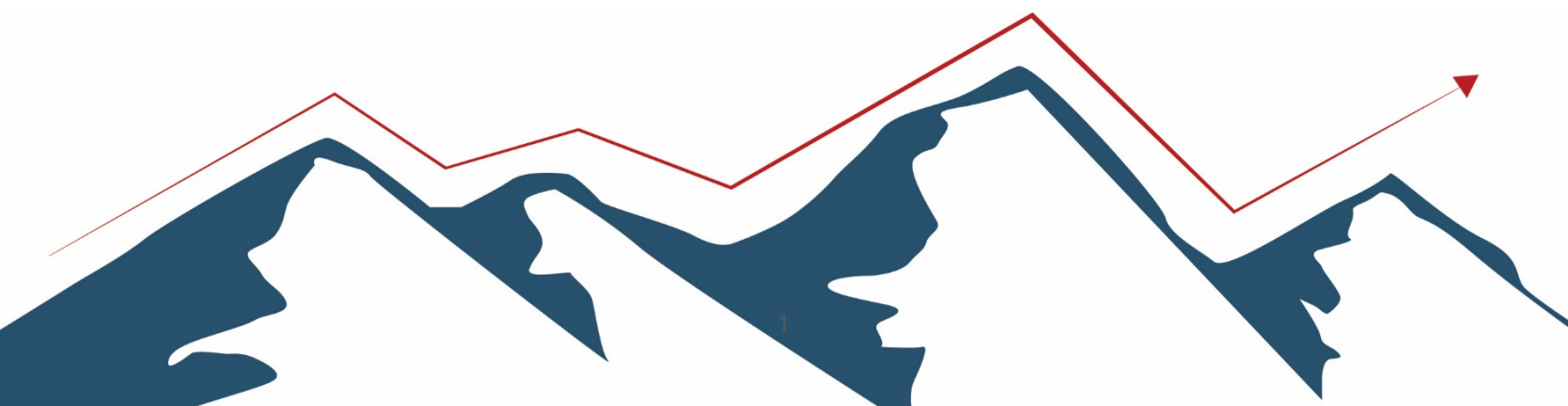
The survey was sent to community members who participate in their local CTC efforts, either through membership on the key leader board, community board, or in some other capacity. We refer broadly to the participants in this survey as coalition members.

This report provides the overall results for your community, and shows where your community stands in relation to others by using a comparison of the average response across all CTC communities in Colorado. There is also a comparison from 2017, the last time your coalition took the survey.

These results help us understand what is happening within Colorado communities, so that we can build your community's capacity to address real-world challenges youth face in Colorado.

The report also highlights areas where your coalition can work to improve structures and processes. After reviewing findings, your community can fill in the Coalition Report Review Form, which is included in the final pages of this report. This form will help identify strengths and challenges in how your coalition is functioning. Your community can then utilize these strengths and challenges to develop a plan to address any needed improvements, and to outline any additional requests for technical assistance or general support.

January 2019



Summary of Findings

Current year response rate: 61% (19 of 31)

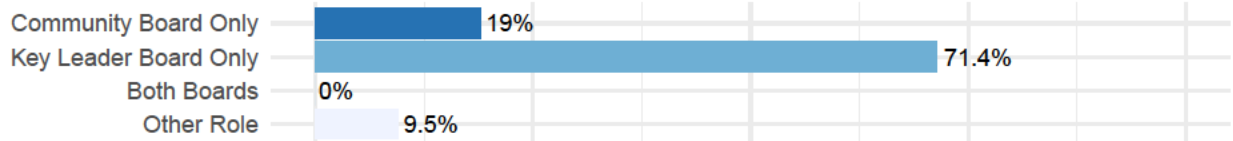
Coalition Measure: <i>Measure Description</i>	Our Community Average % Agreed 2017 → 2018	All Colorado CTC Communities Average % Agreed 2017 → 2018
Benefits of Participation: <i>Knowledge and skills gained</i>		
Benefits of Participation	NA → 38	NA → 55
Civic Engagement: <i>Coalition members' level of civic engagement in our community</i>		
Civic Engagement	92 → 86	90 → 91
Diversity and Inclusivity: <i>Representation of diverse community groups and how included coalition members feel</i>		
Community Representation	70 → 68	70 → 72
Inclusive Processes	87 → 100	97 → 96
General Coalition Capacity: <i>Coalitions' overall functioning as a group</i>		
General Capacity Overall	72 → 71	76 → 78
Culture	88 → 75	84 → 81
Climate	86 → 65	91 → 84
Structure	75 → 52	78 → 73
Innovativeness	60 → 80	71 → 78
Resource Utilization	41 → 60	50 → 63
Leadership	75 → 81	82 → 82
Capacity	81 → 80	78 → 85
Innovation-Specific Capacity - CTC: <i>Coalition's capacity to implement CTC</i>		
Innovation-Specific Capacity - CTC Overall	71 → 59	77 → 76
CTC-Specific Knowledge and Skills	88 → 62*	86 → 82
Champion	64 → 62	78 → 79
Supportive Climate	72 → 60	70 → 69
Inter-Organizational Relationships	60 → 50	73 → 72
Motivation: <i>How much the community desires to make CTC happen</i>		
Motivation Overall	48 → 43	53 → 57
Relative Advantage	50 → 32	50 → 56
Compatibility/Alignment	83 → 92	82 → 84
Simplicity	24 → 22	35 → 34
Observability	29 → 25	37 → 58
Priority	52 → 42	62 → 55
Community Collaboration: <i>Collaboration among agencies in the community</i>		
Community Collaboration	75 → 84	68 → 70
Adult and Youth Relationships: <i>Relationships with and empowerment of youth involvement in the community</i>		
Adult and Youth Relationships	68 → 72	77 → 78

* Asterisks denote a statistically significant difference found between 2017 and 2018 values in independent samples t-test ($p < 0.05$)

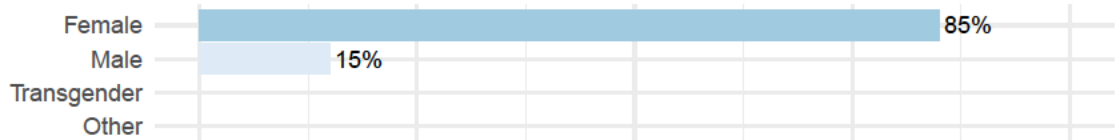
Participant Characteristics

A breakdown of community members by board type, gender, and work experience is provided below. When responding to this survey, our community was in Phase 3 of the CTC process.

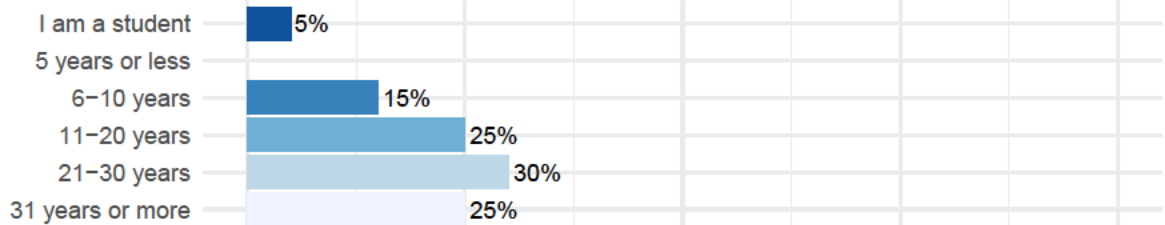
Board Membership (n=21)



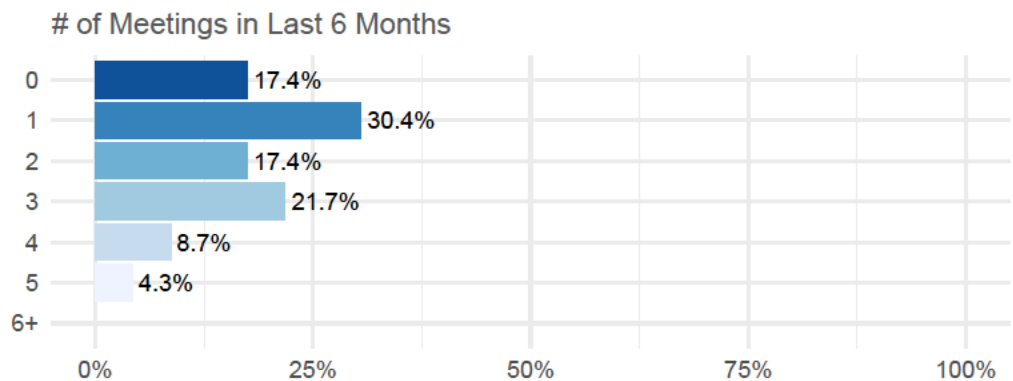
Gender (n=20)



Work Experience (n=20)



Meeting Attendance (n=23)



CONSIDER THIS:

When we send out this survey in the future, our coalition should encourage members to respond! The more people that take it, the more it will accurately represent the perspective of our coalition members and the strengths and challenges faced by the coalition. This information will help improve the work we are doing to support positive youth development and reduce youth risk behaviors in our community!

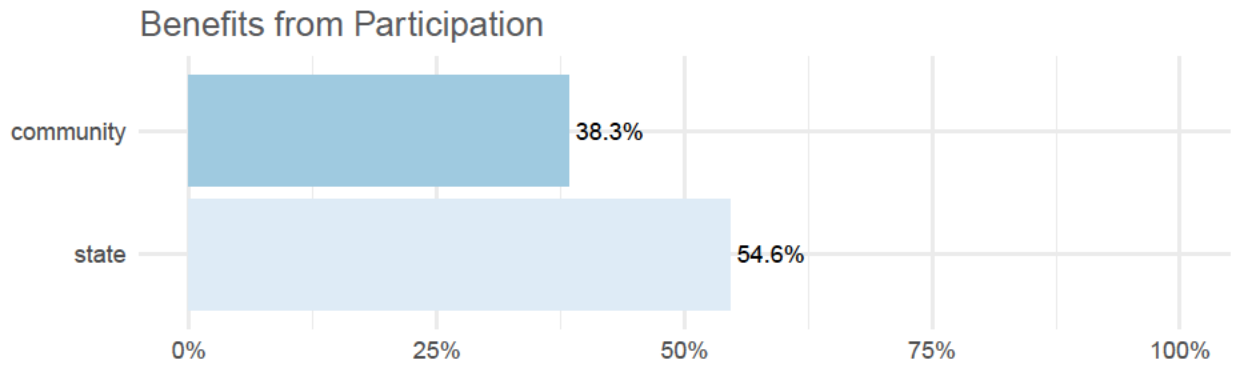
Detailed Survey Findings

The following pages provide an overview of the coalition survey findings. All survey questions asked coalition members the extent to which they agreed or disagreed with a series of statements, on a scale of 1 to 4 (1 - strongly disagree, 2 - disagree, 3 - agree, 4 - strongly agree) or a scale of 1 to 7 (1 - strongly disagree, 2 - moderately disagree, 3 - mildly disagree, 4 - neither disagree nor agree, 5 - mildly agree, 6 - moderately agree, 7 - strongly agree). The following results collapse each of these responses into two categories of disagree (1 or 2 in the 4-point scale, 1-4 in the 7-point scale) or agree (3 or 4 in the 4-point scale, 5-7 in the 7-point scale). We report on the percentage of coalition members who agreed with the statements below. When individual questions are averaged together, this is called a *scale*. We report survey findings in scales; however, tables with individual question responses in each scale measure are included in the **Appendix**.



Benefits from Participation

Coalition members reported on their agreement with statements about skills they felt they gained from being involved in CTC efforts. Participants responded to how much skill they believe they have gained on a scale of 1 to 4 (1 not at all, 2 a little, 3 - some, 4 a great deal). We report on the percentage of coalition members who reported gaining some or a great deal of skill below.



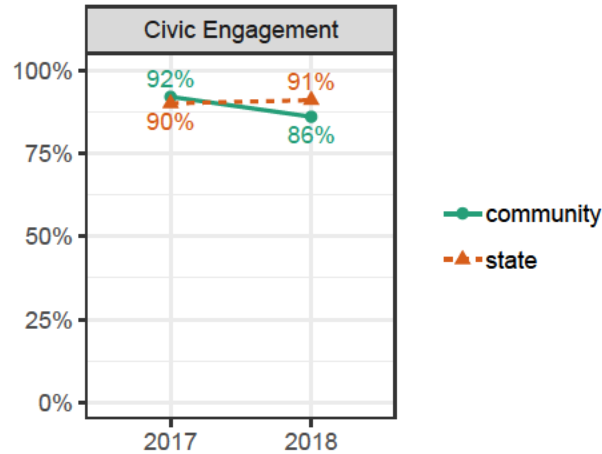
CONSIDER THIS:

We want to ensure that all coalition members learn and build appropriate skills to engage in the CTC process, as well as in the community, to advocate for change and improve youth outcomes. Knowledge and skills will grow as CTC becomes more integrated in each community, but we should take the time needed to make sure everyone develops the right knowledge and skills to be successful!



Civic Engagement

Coalition members reported their agreement with statements on their civic engagement within the community. Civic engagement is the level of understanding that community members have of public systems and the actions they take to address issues of public concern.



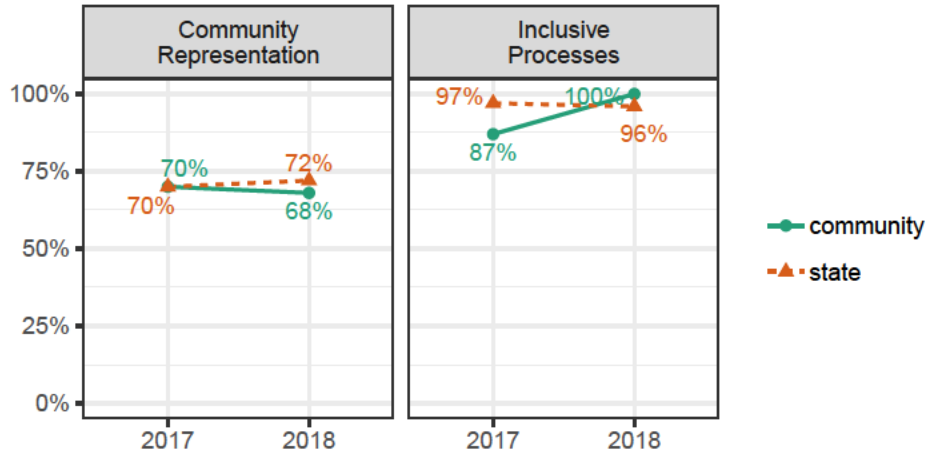
CONSIDER THIS:

We want coalition members to feel they can be strong and effective advocates for change in their community, so we will want to develop their understanding of community processes and structures. We should carefully consider what skills our coalition members will need to improve their civic engagement, as these skills may be precisely what is needed to implement the prevention strategies and programs selected for our community.



Diversity and Inclusivity

Coalition members reported on their agreement with statements about their perception of how representative the coalition was of diverse groups in their community. Participants also commented on how included they have felt in board and work group activities.



CONSIDER THIS:

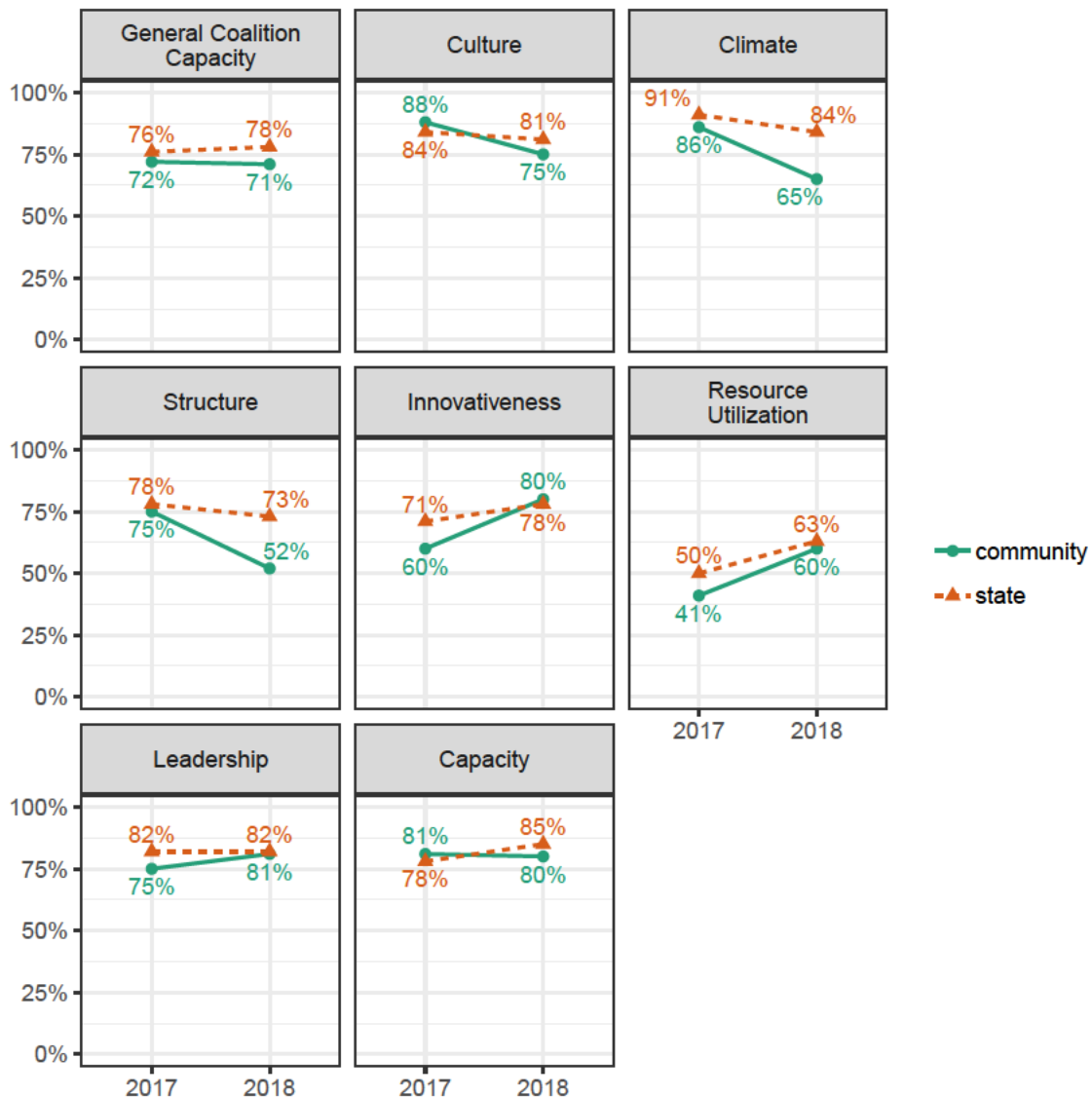
We know that having diverse representation from all groups and sectors is critical to the success of our work. We should carefully consider how to meaningfully engage members of our community to ensure the CTC process is inclusive and representative of all community voices. We also want to consider how expanding our community representation may impact the inclusive practices we have on our coalition; will anything need to change to better engage and hear voices of more of our community members? How can we ensure that we do "nothing about us without us?"



General Coalition Capacity

Coalition members reported on their agreement with statements about several aspects of the coalitions' overall functioning as a group, or their general coalition capacity. While a score is reported for general coalition capacity overall, this score combines other constructs within this category that describe specific aspects of general coalition capacity, called sub-scales. These sub-scales specifically measured the following aspects of the coalition:

- Culture: Expectations about how things are done in the coalition
- Climate: How members feel about being part of the coalition
- Structure: Day-to-day functioning of the coalition
- Innovativeness: How open the coalition is to change
- Resource Utilization: Coalitions' understanding of how resources are obtained and used
- Leadership: Effectiveness of management of the coalition
- Coalition Member Capacity: Level of skills, education and experience on the coalition



CONSIDER THIS:

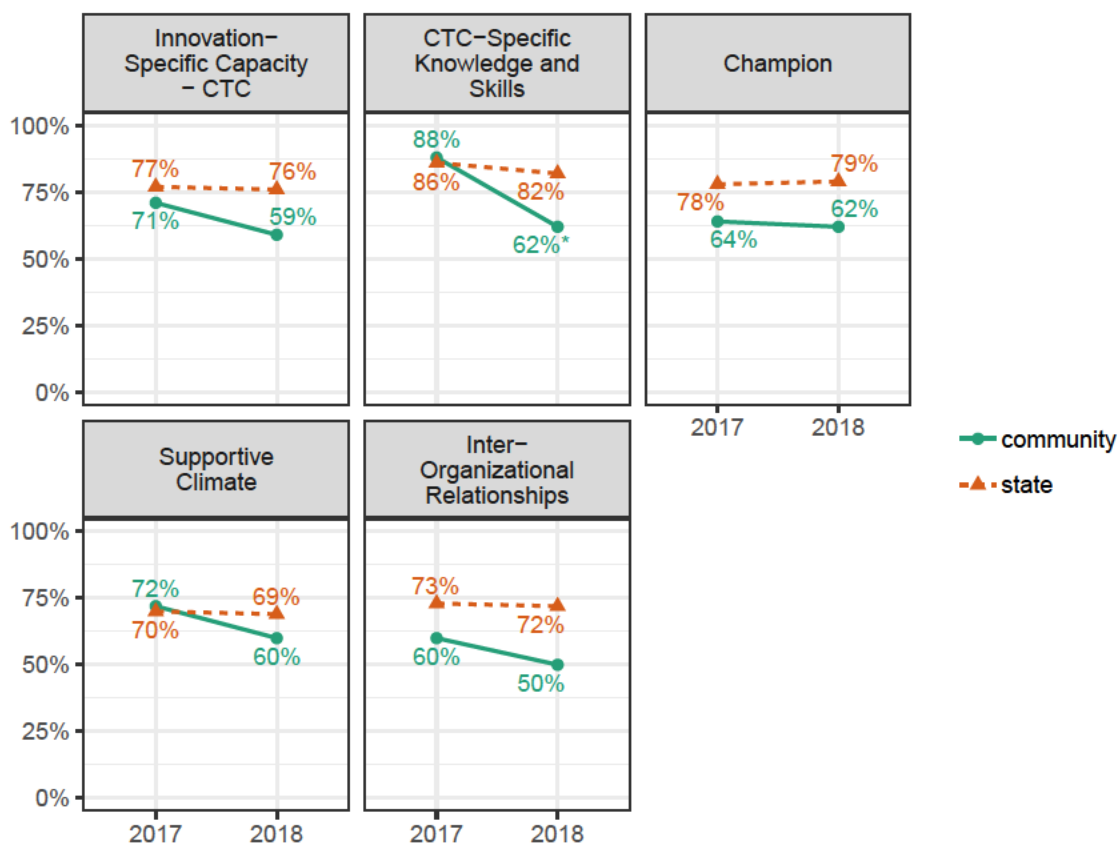
A strong and flourishing coalition with engaged members is critical to our success in creating positive change in our community. To strengthen our board, we should carefully consider how our coalition is structured and functions. We should ensure that everyone feels committed and engaged in the process and has a deep understanding of the mission and vision. We will want sufficient leaders and active members to get our work done, who represent multiple sectors and have the right experience to support our efforts. We also want to make sure we have a financial plan in place to sustain our efforts for years to come. Finally, we want to remain committed to having a shared sense of understanding and identity in our CTC work. We want to ensure that a positive culture and climate is collectively created and maintained by all members of our coalition.



Innovation Specific Capacity – CTC

Coalition members reported on their agreement with statements about several aspects of the coalition’s capacity to implement the innovation, in this case CTC. Innovation specific capacity measured whether the community had everything needed to implement CTC successfully. While a score is reported for innovation specific capacity overall, this score combines other constructs within this category that describe specific aspects of innovation specific capacity, called sub-scales. These sub-scales specifically measured the following aspects of the coalition:

- CTC-Specific Knowledge and Skills: Level of knowledge and skills that exist to implement CTC
- CTC Champion: Presence of individuals who support CTC in the community
- Supportive Climate: Management, policies, and structures that support CTC success
- Inter-Organizational Relationships: Connection to outside people or agencies that support CTC success



CONSIDER THIS:

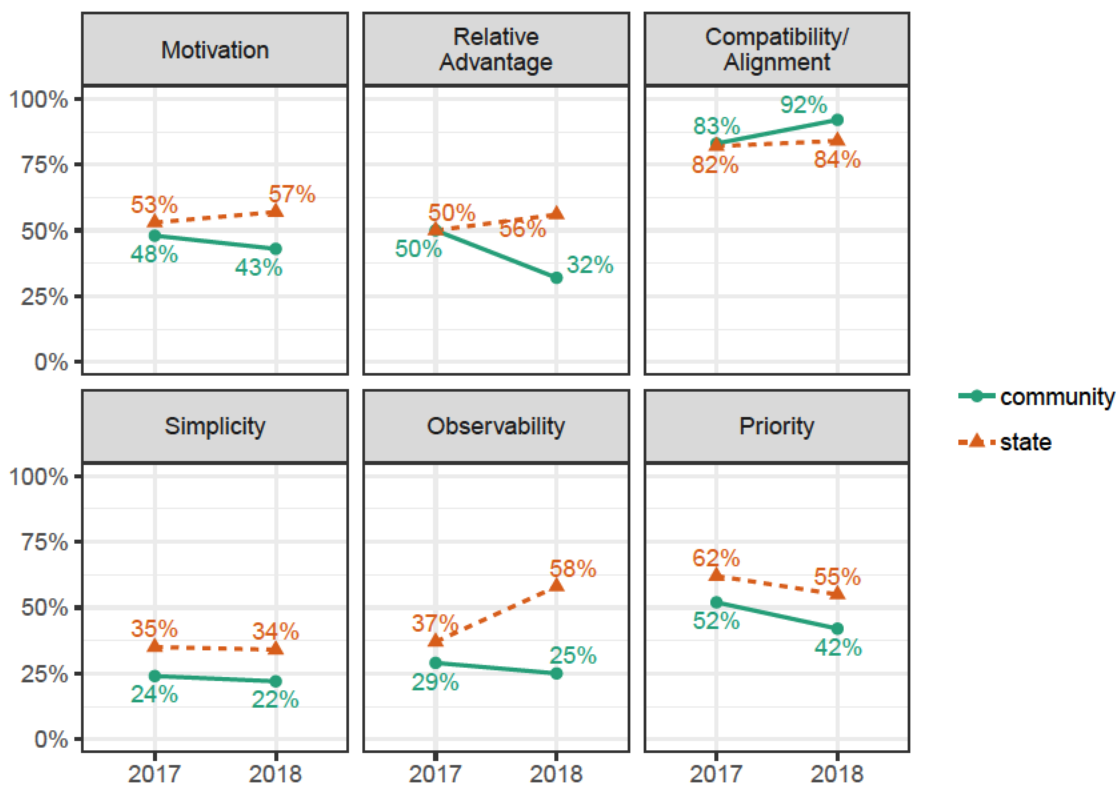
Our coalition wants to ensure that we have the capacity and desire to make CTC a success. We want to continue to grow our coalition’s understanding of CTC and to develop and grow leaders and champions who advocate for and disseminate our efforts. We also want to get the right agencies involved and bought into our efforts, especially as we work to implement prevention strategies aimed at changing societal- and community- systems and structures to support positive youth development. How can we ensure that our coalition has the overall support and structure to enable this approach?



Motivation

Coalition members reported on their agreement with statements about how much their community desires to make CTC happen, or their motivation. While a score is reported for motivation overall, this score combines other constructs within this category that describe specific aspects of motivation, called sub-scales. These sub-scales specifically measured the following aspects of the coalition's motivation to move forward CTC efforts in their community:

- Relative Advantage: Whether CTC seems better than other community initiatives
- Compatibility/Alignment: How well CTC fits in the community
- Simplicity: Whether CTC is seen as relatively easy to understand and use
- Observability: Whether it is noticeable that CTC is making changes in the community
- Priority: How important CTC is compared to other community initiatives



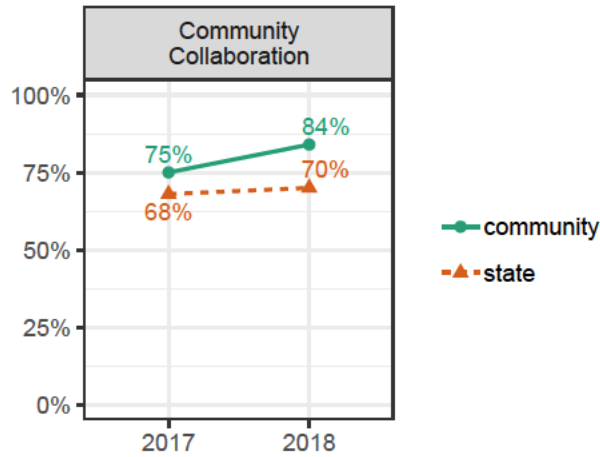
CONSIDER THIS:

CTC is a scientific model that helps communities use best practices and tested programs, policies, and practices to address youth problems. We want to strategically consider how we can best align our efforts with other community initiatives and demonstrate the importance and value of CTC. As we continue to share more about CTC and the success we have in our work, we want to encourage community leaders to consider CTC efforts a priority in our community. We expect that as CTC continues to expand in our community that our understanding will deepen to improve the simplicity of CTC and that we will begin to observe changes in the community as a result of our work. How can we continue to grow our understanding of CTC, and to build momentum and communicate about the successes of our efforts?



Community Collaboration

Coalition members reported their agreement with statements about their perception of collaboration among organizations and agencies in their community.



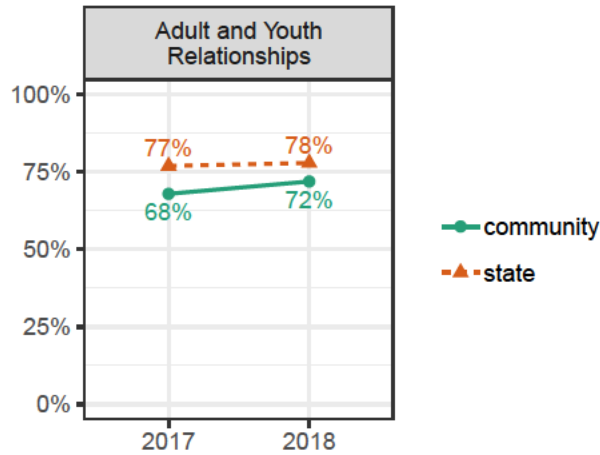
CONSIDER THIS:

Since CTC is about getting multiple agencies across sectors involved in community-wide prevention efforts, we will continually need to break down silos and increase interagency communication and collaboration. We should consider how we can continue to foster these collaborations in our community, especially as we identify societal- and community-level prevention strategies that create community-wide change and require collaboration across agencies and sectors.



Adult and Youth Relationships

Coalition members reported their agreement with statements about the relationships among youth and adults in their community.



CONSIDER THIS:

CTC is fundamentally about reducing risk factors and enhancing protective factors that will improve the quality of life of young people in our community. As part of our mission, we want to continue to engage young people and ensure we have an environment where they can voice their opinions and be involved in the decisions that affect their lives. We should consider how best to incorporate principles of positive youth development and the social development strategy in our community as we move forward with CTC.

Coalition Report Review Form

Step 1: Rate the coalition measures of our community.

Rating System: + Strong 0 Neutral - Needs Improvement

Coalition Measures	Rating	Comments
Benefits of Participation		
Civic Engagement		
Diversity and Inclusivity		
General Coalition Capacity		
Innovation-Specific Capacity - CTC		
Motivation		
Community Collaboration		
Adult and Youth Relationships		

Step 2: Name the “top three” for our community.

Top 3 Strengths	Top 3 Areas for Improvement
1.	1.
2.	2.
3.	3.
Top 3 Technical Assistance Needs	Top 3 Healthy Board Maintenance Areas
1.	1.
2.	2.
3.	3.

Appendix: Breakdown of Scale Items



Benefits from Participation

Skills Gained

Individual Items	Year	N	% Strongly Disagree	% Disagree	% Agree	% Strongly Agree	Mean (1-4)
Learning new skills in designing and carrying out prevention programs and strategies.	2018	20	20%	35%	30%	15%	2.4
Learning new skills, such as organizational or communication skills.	2018	20	30%	35%	30%	5%	2.1
Learning new skills in changing local policies.	2018	20	30%	35%	25%	10%	2.1



Civic Engagement

Civic Engagement

Individual Items	Year	N	% Strongly Disagree	% Disagree	% Agree	% Strongly Agree	Mean (1-4)
I feel confident in my ability to help my community grow.	2017	21	0%	0%	48%	52%	3.5
	2018	20	0%	15%	35%	50%	3.4
When problems arise within my community, I do something about them.	2017	21	0%	5%	62%	33%	3.3
	2018	20	0%	10%	65%	25%	3.1
I feel I can have a part in improving my community.	2017	21	0%	0%	43%	57%	3.6
	2018	20	0%	10%	40%	50%	3.4
I get in touch with my elected officials when important legislation or ordinances affecting my community are pending.	2017	21	5%	29%	33%	33%	3
	2018	20	5%	20%	45%	30%	3
I make sure that professionals understand my opinions about what my community needs.	2017	21	0%	0%	48%	52%	3.5
	2018	20	0%	10%	55%	35%	3.2
I make sure I have regular involvement with people who are providing services in my community.	2017	21	0%	10%	52%	38%	3.3
	2018	20	0%	15%	40%	45%	3.3



Diversity and Inclusivity

Community Representation

Individual Items	Year	N	% Strongly Disagree	% Disagree	% Agree	% Strongly Agree	Mean (1-4)
Our board represents the ability/disability mix of our community.	2017	19	0%	42%	42%	16%	2.7
	2018	20	0%	50%	40%	10%	2.6
Our board represents the span of peoples ages in our community.	2017	20	0%	30%	50%	20%	2.9
	2018	20	0%	30%	55%	15%	2.8
Our board represents the gender and gender identity diversity of our community.	2017	21	0%	14%	52%	33%	3.2
	2018	20	0%	20%	50%	30%	3.1
Our board represents different languages spoken in our community.	2017	18	0%	28%	67%	6%	2.8
	2018	20	0%	25%	70%	5%	2.8
Our board represents the racial/ethnic diversity of our community.	2017	21	5%	24%	48%	24%	2.9
	2018	20	0%	15%	65%	20%	3
Our board represents different religions practiced in our community.	2017	18	0%	17%	56%	28%	3.1
	2018	20	0%	35%	55%	10%	2.8
Our board represents the socioeconomic differences in our community.	2017	20	0%	45%	45%	10%	2.6
	2018	20	5%	45%	35%	15%	2.6
Our board represents different sexual orientations of people in our community.	2017	17	6%	29%	59%	6%	2.6
	2018	20	0%	35%	60%	5%	2.7

Inclusive Processes

Individual Items	Year	N	% Strongly Disagree	% Disagree	% Agree	% Strongly Agree	Mean (1-4)
I feel that my opinion is valued, even if it is different than others.	2017	21	0%	14%	48%	38%	3.2
	2018	20	0%	0%	60%	40%	3.4
I feel that my voice is included and heard on my board.	2017	21	5%	10%	48%	38%	3.2
	2018	20	0%	0%	55%	45%	3.5
I feel that the board is a safe and supportive environment for me to voice my opinion.	2017	21	0%	10%	48%	43%	3.3
	2018	20	0%	0%	50%	50%	3.5



General Coalition Capacity

Culture

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
We have a strong sense of belonging and identification with our board.	2017	21	0%	5%	5%	5%	19%	33%	33%	5.7
	2018	20	0%	0%	20%	15%	35%	20%	10%	4.8
Our mission statement is understood by all of us.	2017	21	0%	0%	5%	10%	19%	29%	38%	5.9
	2018	20	0%	0%	0%	20%	15%	45%	20%	5.7
Our board has a common purpose.	2017	21	0%	0%	5%	5%	14%	43%	33%	6
	2018	20	0%	0%	5%	15%	20%	45%	15%	5.5
We all know our boards vision.	2017	21	0%	0%	5%	5%	14%	43%	33%	6
	2018	20	0%	0%	10%	15%	20%	35%	20%	5.4

Climate

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
Morale is positive on our board.	2017	21	0%	0%	5%	10%	14%	38%	33%	5.9
	2018	20	0%	10%	20%	5%	30%	25%	10%	4.7
We feel positively about our work.	2017	21	0%	5%	0%	10%	5%	38%	43%	6
	2018	20	0%	10%	5%	20%	30%	25%	10%	4.8

Structure

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
The way we were structured makes it possible to do things well.	2017	20	0%	5%	10%	15%	15%	30%	25%	5.3
	2018	20	0%	5%	15%	25%	25%	25%	5%	4.7
Our board structure is effective.	2017	20	0%	5%	5%	10%	20%	40%	20%	5.5
	2018	20	0%	0%	30%	20%	20%	25%	5%	4.5

Innovativeness

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
Overall, our board adapts to change well.	2017	20	0%	5%	0%	40%	10%	25%	20%	5.1
	2018	20	0%	10%	5%	10%	35%	30%	10%	5
When we experience a problem on our board, we make a serious effort to find a new way of doing things.	2017	19	0%	5%	0%	42%	11%	26%	16%	5
	2018	20	0%	0%	10%	5%	45%	30%	10%	5.2
People on our board actively try to improve how we do things.	2017	20	0%	5%	0%	25%	25%	25%	20%	5.2
	2018	20	5%	0%	5%	10%	40%	30%	10%	5.1

Resource Utilization

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
We have the ability to access diverse sources of resources.	2017	20	0%	15%	5%	40%	15%	20%	5%	4.3
	2018	20	0%	5%	5%	5%	40%	20%	25%	5.4
There is a clear financial plan for us to create sustainability.	2017	20	5%	5%	15%	40%	15%	10%	10%	4.2
	2018	20	10%	10%	20%	15%	30%	10%	5%	4
There is a clear process by which we prioritize and distribute resources.	2017	20	0%	5%	5%	45%	10%	25%	10%	4.8
	2018	20	0%	5%	15%	20%	35%	5%	20%	4.8
We know how to sustain our progress when something is going well.	2017	20	5%	5%	5%	40%	20%	15%	10%	4.5
	2018	20	5%	15%	5%	25%	25%	15%	10%	4.3

Leadership

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
Our board leadership recognizes and appreciates team efforts that help us successfully implement CTC.	2017	20	0%	5%	0%	20%	15%	25%	35%	5.6
	2018	20	0%	0%	5%	10%	30%	35%	20%	5.5
We have clear leadership on our board.	2017	20	0%	5%	0%	20%	15%	30%	30%	5.5
	2018	20	0%	10%	5%	10%	30%	35%	10%	5
Our board leadership knows what they are talking about when it comes to CTC.	2017	20	0%	5%	5%	10%	25%	35%	20%	5.4
	2018	20	0%	0%	10%	15%	35%	30%	10%	5.2
Our board leadership supports our efforts to learn more about CTC strategies.	2017	20	0%	5%	0%	25%	15%	15%	40%	5.5
	2018	20	0%	0%	0%	10%	35%	30%	25%	5.7

Capacity

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
People on our board have adequate experience.	2017	21	0%	5%	0%	14%	19%	29%	33%	5.7
	2018	20	0%	0%	0%	10%	20%	50%	20%	5.8
People on our board have sufficient knowledge to carry out our day to day tasks.	2017	21	0%	5%	5%	10%	29%	24%	29%	5.5
	2018	20	0%	0%	0%	30%	20%	40%	10%	5.3



Innovation Specific Capacity – CTC

CTC-Specific Knowledge and Skills

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
People on our board have sufficient knowledge to carry out our day to day tasks.	2017	21	0%	0%	5%	10%	19%	62%	5%	5.5
	2018	20	0%	10%	5%	25%	20%	30%	10%	4.8
We have the concrete skills needed to implement CTC.	2017	21	0%	0%	0%	10%	24%	57%	10%	5.7
	2018	20	0%	10%	0%	25%	10%	40%	15%	5.2

Champion

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
At least one board member communicates clearly the needs and benefits of CTC.	2017	21	0%	5%	0%	29%	14%	19%	33%	5.4
	2018	20	0%	10%	0%	20%	30%	15%	25%	5.2
An influential person on our board strongly promotes CTC.	2017	21	0%	5%	10%	24%	10%	33%	19%	5.1
	2018	20	0%	5%	10%	30%	25%	10%	20%	4.8

Supportive Climate

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
There is a system in place to monitor how CTC is implemented.	2017	20	0%	5%	0%	25%	20%	25%	25%	5.3
	2018	20	0%	5%	0%	35%	15%	35%	10%	5
We have ways to promote ongoing participation in CTC.	2017	20	5%	0%	0%	20%	30%	25%	20%	5.2
	2018	20	5%	10%	5%	20%	25%	25%	10%	4.7

Inter-Organizational Relationships

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
At least one board member communicates clearly the needs and benefits of CTC.	2017	20	0%	5%	5%	30%	5%	40%	15%	5.2
	2018	20	0%	0%	20%	30%	10%	20%	20%	4.9
We obtain support from other coalitions or organizations to help us implement CTC.	2017	20	0%	5%	5%	30%	5%	30%	25%	5.2
	2018	20	0%	0%	25%	25%	10%	25%	15%	4.8



Motivation

Relative Advantage

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
CTC is better than other initiatives we have considered using in our community.	2017	21	0%	5%	0%	48%	19%	14%	14%	4.8
	2018	20	0%	10%	0%	55%	15%	10%	10%	4.5
CTC is better than other initiatives we have used before in our community.	2017	21	0%	5%	0%	43%	14%	19%	19%	5
	2018	20	0%	10%	5%	55%	15%	5%	10%	4.3

Compatibility/Alignment

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
CTC fits well with the culture and values of our community.	2017	21	0%	0%	0%	14%	19%	48%	19%	5.7
	2018	20	0%	0%	5%	5%	25%	40%	25%	5.8
We can see how using CTC will help meet our goals.	2017	21	0%	0%	0%	19%	10%	43%	29%	5.8
	2018	20	0%	0%	5%	0%	20%	70%	5%	5.7

Simplicity

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
It is difficult to implement CTC because it is complicated. (Reverse coded)	2017	21	5%	10%	24%	33%	0%	19%	10%	4.1
	2018	20	5%	25%	20%	25%	10%	10%	5%	3.6
There are so many different parts involved in CTC that it is hard to understand. (Reverse coded)	2017	21	10%	14%	14%	43%	10%	10%	0%	3.6
	2018	20	15%	15%	40%	10%	10%	5%	5%	3.2

Observability

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
We have seen evidence of CTC strategies in our community.	2017	21	5%	10%	5%	52%	24%	0%	5%	4
	2018	20	15%	15%	15%	30%	10%	15%	0%	3.5
We see some results of the CTC strategies.	2017	21	5%	5%	10%	52%	24%	0%	5%	4
	2018	20	10%	10%	10%	45%	5%	20%	0%	3.8

Priority

Individual Items	Year	N	% Strongly Disagree	% Moderately Disagree	% Slightly Disagree	% Neither Agree nor Disagree	% Slightly Agree	% Moderately Agree	% Strongly Agree	Mean (1-7)
Our board emphasizes that implementing CTC is very important for our community.	2017	21	0%	0%	0%	24%	24%	19%	33%	5.6
	2018	20	5%	10%	10%	15%	25%	30%	5%	4.5
CTC is one of our top three priorities in our community.	2017	21	5%	5%	24%	38%	5%	5%	19%	4.2
	2018	20	20%	5%	10%	40%	10%	15%	0%	3.6



Community Collaboration

Community Collaboration

Individual Items	Year	N	% Strongly Disagree	% Disagree	% Agree	% Strongly Agree	Mean (1-4)
Organizations in my community generally align plans for work with one another.	2017	20	5%	25%	35%	35%	3
	2018	20	0%	15%	55%	30%	3.1
Organizations in my community generally coordinate their activities with one another.	2017	20	5%	20%	35%	40%	3.1
	2018	20	0%	30%	30%	40%	3.1
Organizations in my community generally have good communication with one other.	2017	20	0%	25%	50%	25%	3
	2018	20	0%	10%	50%	40%	3.3
Organizations in my community generally make joint decisions about our work with one another.	2017	20	5%	25%	45%	25%	2.9
	2018	20	0%	25%	60%	15%	2.9
Organizations in my community generally share information and resources with one another.	2017	21	0%	14%	48%	38%	3.2
	2018	20	0%	0%	45%	55%	3.5



Adult and Youth Relationships

Adult and Youth Relationships

Individual Items	Year	N	% Strongly Disagree	% Disagree	% Agree	% Strongly Agree	Mean (1-4)
In my community, adults are willing to accept youth leadership.	2017	20	5%	30%	60%	5%	2.6
	2018	20	5%	40%	50%	5%	2.5
In my community, adults actively seek youth input on community projects.	2017	19	5%	42%	47%	5%	2.5
	2018	20	5%	40%	50%	5%	2.5
In my community, youth and adults learn from one another.	2017	20	0%	30%	65%	5%	2.8
	2018	20	0%	25%	70%	5%	2.8
In my community, adults are willing to nurture youth leadership.	2017	20	0%	25%	70%	5%	2.8
	2018	20	0%	5%	80%	15%	3.1
In my community, interactions between youth and adults are respectful.	2017	19	0%	5%	89%	5%	3
	2018	20	0%	5%	90%	5%	3
In my community, adults take the ideas of youth seriously.	2017	19	0%	47%	47%	5%	2.6
	2018	20	0%	40%	55%	5%	2.6